

CHICANOS





Mejicanos, Espanoles, Latinoamericanos, Chicanos Nos parecemos mucho Sentimos lo mismo Lloramos y ... Cantamos de la misma forma.

Somos una cultura Y rehusamos ser absorbidos.

Somos Joaquin, Pedro, Marta y Francisca
Y aunque con muchas desventajas
Tenemos un gran deseo de superarnos
Nuestra indestructible fe y
Nuestra sangre pura y ardiente
Nos hacen Reyes y Reinas y
Verdaderos Cristianos. Por eso
!PERDURAREMOS! !PERDURAREMOS!
Canto Religioso de las liturgias Chicanas de Hoy

Mid-West Council of University of Notre Notre Dame, Indiana 9 Dame 10 Raza

### CHICANOS IN THE MID-WEST

Yes its true, there are a lot of Chicanos in the Mid-West. How did they get there? Well, its and interesting story. The first wave of Chicanos were Mexicanos, who at the start of the Mexican Revolution of 1910 and through the 1920's, left Mexico and settled in some of the industrial and rail-road areas of the Mid-West. They worked as track hands for the railroad, the steel mills, the packinghouses, and other industrial factory-type work. Concentrations of Mexicanos could be found in such cities as Chicago, East Chicago, Detroit, Kansas City, and other similar communities.

Many years later large waves of Chicanos from Texas, many times settling out of the migrant stream, settled in many areas of the Mid-West. Michigan became the prime state for this kind of settlement activity due to its high utilization rate of migrant farm labor from Texas.

that there are hundreds of thousands (a million or more) Chicanos in the Mid-west. people are cognizant of the fact

Few people are cognizant of the fact that there are hundreds of thousands (a million or more) Chicanos in the Mid-West. In the past, whenever a discussion on Chicanos would be held, the Mid-West very rarely was mentioned. This is beginning to change as organizations based in the Mid-West begin to assert their presence on the national scene. Regardless, whether its LULAC, RAZA UNIDA, youth groups, student organizations, many of these organizations are conscious that they are often overlooked on many national discussions concerning Chicanos. However, this is not to say that ideology of organizational structure is not of any importance. It holds signific ance and will be held of greater critical importance in development and growth of organizations in the Mid-West.

# CONCEPT OF COMMUNITY

With regard to the concept of community that Chicanos have in the Mid-West, this is, again, something that is dictated by acculturation, isolation and social control factors. Thus, the creation of the "Latin" is an anglo-power structure invention. The only time that Latin organizing efforts will be successful is not when they are organized from the top down by the power structure as a method of distributing goods and services, or a mechanism for participation in the system; but when the people

by the power structure as a method of distributing goods and services, or a mechanism for participation in the system; but when the PEOPLE re-The only time that Latin organizing efforts will be successful is not when they are organized from the top down verse the process and join in solidarity to FIGHT the system.

creverse the process and join in solidarity to fight the system.

The following is an attempt to develop a critical analysis of these Chicanos organizing activities described previously.

the Sociedades Mexicanas can be described as a type of passive re of the organization is to develop a sense to of belonging and identity for the gente from the larger society, the insociedades participate in withmere themselves into the nostalgia of La Patria, By trying to preserve culture, they actually attempt to or refrigerate La Cultura as though it were a steak, but cultura is a engaged in the social actions of the time or it will suffer from at rophy due to inactivity. Thus the activity that occurs under the social actions of the dominant society.

(which may mean memories of 40 or scape into nostalgic action which engage and confront the dominant society.

The LUAC approach to organization is a complete departure from the organization approach to organization is a complete departure from a the organization approach to action. It's name is in English, it is the League of United "Latin American Citizens", Citizenship enship and the importance of speaking and learning English is greatersed.

3. The American G.I. Forum also follows the approach set down by LULAC, as an assimilationist organization in spite of the fact that is more aggressive in it's approach to "participation" with in the larger society. It's patriotic symbolism and name of American G.I. Forum reflect its conforming posture which causes problems for adjustment when the Chicanos Movement emerges.

5. La Causa; the Chicano movement organizing activities of Late 60's and early '70's reveals a dramatic departure from the assimilationis tic approach of previous groups, and illustrates the emergence of an sactive-type of resistance. Unlike the Sociedades Mexicana, the energies of the contemporary active schicano culture are applied towards have

people, and thus becomes a vitorice in El Movimiento. Unlike assimilationistic approach, the bases for the struggle is not the Chicanos change and accept the Chicanos. Thus cultural nations and the search for justices become key mobilizing forces in development of the movement. 90

the Chicanos change but that s Unlike the assimilationistic app the bases for the struggle is no change. Unlike the

8. The difficult Farm Labor organizing experience in the Mi may indicate that greater sup for this kind of organizing not surface before such organizing not successfully maintained, or it indicated that the times, conducted and organizational dynamics we not present, but that such van efforts need to be explored in organizing in the future.

10. Other observations reveal enormous threat that exist wh jobs, programs, organizations, redesciplines, rehtoric, etc., becends in themselves. These origally are intended to be vehically are intended to be vehically are intended to become ends in selves, such instrumentalities fail to move, or move in the dection in which we originally intended to go. The case for torganization malady is known "means becoming ends".

In reviewing this critical analysis we see certain kinds of patterns developing: (1) the passive resistance or withdrate of the Sociedades Mexicanas, (the assimilation approach and strategy of conformity as repented by LULAC and G.I. Forum approach by Chicano movement groups.

### THEORY

To further the course of our ination, the elite wages a cam of degrading our culture so the we may consider it inferior, fif we consider theirs superior, fif we consider theirs superior, this devisive tactic of viole aimed at destruction of our culture and character, we are forced to see ourselves throughtheir eyes and accept their vof our reality. The more we will the force the more our situation eased, not changed necessarily. Thus the choice we have been has been one of easement of a situation and cultural genocions it was process are not covered to see our saturation and cultural genocions of the events carried out ander this process are not covered to see our saturation, but the logical

consequences and logical necessities of the mere process itself. When placed in situation which change our position in the social structure, we take on forms of vigorous sub-oppressors.

Such a fact is vividly pointed out by: the worker who becomes a foreman and works his people harder than the previous foreman, the Chicano policeman who is harder on our people than the Anglo Cop; the working class Chicanos whom while aspiring to become, and take on the values of the middle class, waste no time in putting down los de obajo: and the middle class ones, who eagerly emulate the upper class to an exagerated point of being ridiculous.

### PREGUNTAS

1. For how long will farmworkers continue to work as servants for corporate farms without claiming part of the land they toil?

tory? years from today? out in west instead of spread should side their home ment of migrants outdiscourages would states exclusively **VOICE** remain Mexico, as one nation? vocate Chicanos trol the Federal If Should Instead sound of 20 50 states all the Chicanos frontiers Government, concentrated policy the Ħ. 00 were H we Chicano of resettlemillion the South-10-20 terriwith that how con-

### MEXICAN AMERICAN/ CHICANO: A CONTEMPORARY SCENE

Lecture Given By
Pancho Cyarbide at UW-Stevens Point
on April 11, 1974

What is an agency and how does it significance of each? there Ω difference between the Chicano and And, where do we differ from a movement? fit in the struggle the Mexican American? What

Goal: The Territory: Based: Strategy: Method: Mexican Material gain--Economic growth (less Spanish; less children cultural genecide; loss of pie. La Raza Unida Party
Mexican American Agencies
- Migrant Organizations
- Training Programs
- Small Business
- Trade Unions Awakening V Activation of communities take part of the American identity) Socialistic Soc Class struggle Poor people cod All U.S.A American 0 Society coglition to en Self-Identity! Independence (no cultural nor family genocide; keeping of The Chicano Awakening of racial differences Native Culture, language Family heritage genocide; k Alianza Aztlan Territorial claims
Racial struggle
Geographic concentration New Mexico California Texas, Arizona

than in the technological rat race. adaptation process; perhaps they were better off in the continue probing: me to judge ... Perhaps a person gives something up Perhaps, but that is not Valley in the

### EXAMPLE:

What La Raza, UMOS and other migrant agencies have done was self-defeating; our misguided efforts could not bring forth any meaningful change. We have, and still continue, doing things for the people, not with the people; thus perpetuating dependency of human beings.

The suit filed in 1973 by migrants against Stokely Van Camp and the Teamsters was an exception to this rule.

Each year we could: select 20 migrants in each of the 10 midwest states and train them in the ideological struggle; train this group to analyze situations and take action; and we would financially help this group to stay within the migrant stream so as they can help their brothers from the inside, rather than as outsiders coming in.

Probable results: An awakening process within, legal suits, strikes, sense of power instead of desperation, and a new person that demands his rights in place of begging.

In five years this experiment would change the migrant scene more than the last 30 years of fruitless struggle

# .



Un Nuevo Espiritu--Fuerza que : existe se derrama y penetra el Juan Ignacio Idrogo, Jr. siempre 1 ser de



Parece gustarle la r El nino comprende a musica y la alegria. a los mayores.

### Posibilidades de trabajo:

Hay varias oportunidades de trabajo en las fábricas papelerías Tambien puede ser que haya trabajo temporario este verano. Informese con el Sr. Juan Idrogo, Wisconsin State Employment Service., Tel. (414) 725-8531, Menasha.

# La Clínica de Los Campesinos:

La Clínica de los Campesinos de Wautoma estara abierta el primer día de junio.Las horas de la oficina serán de las nueve de la mañana haste las cinco de la tarde de lunes a viernes.

El doctor estara presente desde la las tres de la tarde hasta las siete de la noche; los lunes, miercoles y viernes. Durante el verano, La Clínica va a provenir los servicios: a. Medicales; b. Dentales; c. Especiales de la vista; d. Especiales de mujer; La Clinica esta en 324 S. Waupaca St. Wautoma, WI (414) 787-4011.

# Conference Rescheduled For November

The Human Rights and Social Justice Conference at Norte Dame which was postponed is being re-scheduled for November. If you would like further information or would like to be of help contact the planning Committee P.O. Box 543, Notre Dame, Indiana

# HONORED FOR PEACE

Cesar Chavez of the United Farm Workers was recently awarded the Martin Luther King, Jr. Non-Vio-lent Peace Prize for his peaceful efforts to bring justice to farm

### CHICANO BISHOP.

Se ha nombrado un obispo auxiliar de San Diego, Gilbert Chavez will be ordained bishop on the feast of Sacred Heart, Friday, June 21st. at 4:00 p.m. at the Convention Stadium in San Diego.

### INTERACTION, MAY 1974

01:10 MURIN

access to the mass media and were fairly and equitably represented in programming. Their efforts resulted in significant agreements with the media in El Paso and three other cities. VISTA Mary Saavedra a sociology graduate of San Bernardino State College, is presently helping the Committee for the Deve opment of Mass Communications implement its gains. Mary assists with script writing, helps trait Chicano students in writing public service announcements, keeps books, runs the small office for the Committee, and analyzes radio and TV documents to make sure they are complying with the terms of the agreements. PAKING icanos in El and were fa

According to the Federal Communications Act of 1934, Section 309D, a license (to broadcast) must be conducted in accordance with "the public interest." This has been translated over the years to mean that the local radio or TV broadcaster must serve the community he's licensed to serve, says Joe Gibson, Washington counsel for the Committee.

FCC regulations governing employment practices state that if a station employs significantly fewer minorities than the percent represented in the community, it is not an Equal Employment Opportunity programmer, and that there is de-facto segregation. He El Paso, says Gibson, most of the stations employed only 10 to 15 percent Mexican-Americans, and most of those were in custodial or secretarial positions.

### THE BOYCOTT

The Gallo Boycott is picking up momentum with Gallo spending lar sums of money on advertising. We should like Ernest and Julio Gal to realize the support the boyco possesses. The pledge below shou be mailed to them:

Ernest and Julio Gallo Modesto, California 93311

I will support the boycott of Ga wines until you sign a contract with the United Farm Workers.

Note: The nationwide boycott of Gallo is important. To avoid confusion, remember that any wine labled "Modesto Cal." is Gallo.

EL BOICOTEO ES UN ASUNTO DE VIDA OF MUERTE PARA LOS CAMPESINOS! POR FAVOR AYUDEN AHORA. DON'T BUY GRAPES, HEAD LETTUCE

8

I VIVA LA HUELGAI

## TO RECOGNIZE DEHUMANIZATION

It is important to recognize that the very same system which dehuma izes us in the barrio, exploits and dehumanizes others in Mexico, Latin America and throughout the world. Therefore, our struggle lie with oppressed people wherever they may be in the barrio, the Mic West, the Southwest, Mexico, Latin America and wherever men and wome struggle for human dignity. TO TASK

rCC regulations on programming state that stations must set aside a half hour a day for nonnetwork programming, i.e., for programs locally produced and of interest to the local community. In El Paso, very little time was being used for Mexican-American programming, says Gibson.

FCC regulations governing "ascertainment" or "survey" state that a station has a duty to continually study and determine the needs and interests of the community and to do so formally every three years.

In El Paso, says Gibson, the media ascertained the needs of the community primarily by talking to the Anglo business community.

Thus the standard urban ills of health and poor transportation were commonly pointed out, but the crucial problems of Mexicanination in the education system were never recognized.

### corporate JUST ECONOMICS farmers

Will it take a food crisis to make people realize that the same things are happening in the food industry? Will we have to wait in line to buy food before people demand some changes?

"Agriculture" is our biggest growth industry," according to Business Week. So agribusiness is where corporate giants are turning for profits and expansion. Up and down the food production, processing and marketing line, a small number of corporate giants are taking control of increasing proportions of the business.

Family farmers the most efficient, productive and competitive segment of the food economy are being pushed out of business by this vertical integration. In 1935, there were 6.8 million farms in this country. By 1969, there were only 2.7 million and farms continue to fold at the rate of 2,000 a week.

En la junta de educación en Wauton 29 de Mayo, los tres districtos de 7,12 y 13 nos prometieron que van hacer una applicación para tener u pecialista bilingue para superviso area--incluyendo programas de educ

En la junta de CETA el 29 de Mayo Berlin, el comité nos prometio \$6, para el centro de niños que estamo planeando para Plainfield y Bancro

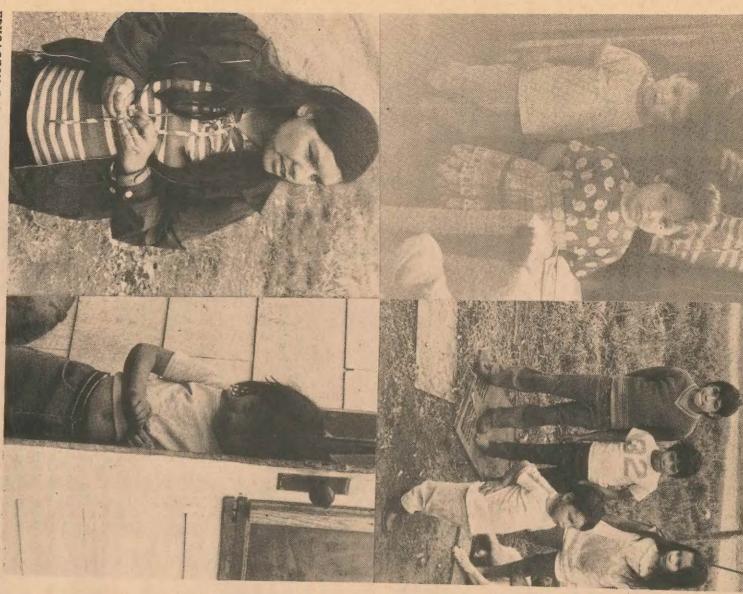
### TITLE SUMMER PROGRAMS

La Raza, Inc., is submitting a summer school program for migrants, The application, under Title I funds will include a program for 215 migrant children; ages 2 to 18. Four locations: UW-Oshkosh, St. Pius, the United Methodis Church of Appleton, the Fox Valley Technical Institute; Also a spanish hour radio program will be included in the proposal, as well as classes at five different migrant

The philosophy and goal

for

this



gram: "El lenguaje es la expresión artística del pensamiento. La person a se comunica por medio de signos; escritos, mociones del cuerpo, palabras y arte. El desarollo de estos signos es la base y el fundamento de la expresión artística. Y al mismo tiempo es la raiz de la comunicación humana en la sociedad". Therefore, we hope to develope each child's aware ness of his ability to communicate with others; by making use of the with his graphic skills and talents—with a printed publication as the end result".

EDUCACION PARA MEJICANO-AMERICANOS.

La Comisión de Derechos Civiles ha publicado el sexto y último informe de su proyecto, el Estudio de la Educación de Mejicano-Americanos. Se titula "Hacia una Educación de Calidad para los MexicoAmericanos" y se publicó en febrero de 1974. Puede obtenerse escribiendo a la Comisión. Entre los párrafos más importantes en el informe: de de

"Los hallazgos de este informe reflejan más que insuficiencias con respecto a las condiciones y prácticas específicas examinadas. Reflejan un fracaso sistemático del proceso educativo, que no sólo ignora las necesidades educacionales

### JOB OPENINGS

LA RAZA, INC. TITLE

There are two job openings for teacher positions in La Raza's Title I program. Teaching certificate required. Must be bilingual with knowledge of Chicano culture.

\$5.50/hr, 30 Instruction 5 to 14. 23 to August 24. Salary: 30 hours a week for 8 weeks. on of migrant children, ages

AIDES also needed to assist teachers. Two positions opened. Must be bilingual and understand the migrant/ Chicano culture. No certification required; Must have basic educational skills.

Salary: \$2,50/hr, 30 hr/wk fi From June 23 to August 24 in Wisconsin. for Appleton,

suprime su cultura y ahoga sus esperan-zas y ambiciones. En un sentido muy real, el chicano es el estudiante excluído". de los alumnos chicanos, sino que además

"Medios eight we

weeks:

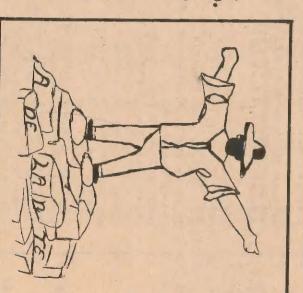
Comunicacion" is starting June

proposed for 3 to August

in human relations. Our socio-politic economic forces are deeply rooted and developed through communications. There is no contract, agreement, or pact that can be declared valid or successful without first understanding in communications. Even the productivity of our society and our own personal values are equal not to the skills we possess but in our effectiveness in marketting those skills. Our own daily life of love, hope, and frustrations are based on communications.

"El proceso descrito representa una profecía que tiene que cumplirse. El sistema educacional ha establecido un juego de condiciones que impide grandemente el éxito del niño chicano". una pro-El siste-

"Muchos MexicoAmericanos abandonan la competencia injusta y abandonan la escuela
antes de graduarse... De hecho, las escuelas predicen el fracaso y luego, por sus
acciones mismas, se aseguran de que su
predicción resulte auténtica".



Dos Mundos

EDUCACION AUTENTICA

su sociedad; lo principal es su par-ticipacion en la creacion de la nueva sociedad. Dentro esta participacion, del humano total para el fin de su opresión. 

Simultaneamente la creacion de un me-todo educativo apropiado para desarro-llar el hombre es un esfuerzo de per-sonas, dentro el "proceso" interesadas en educación, que toman el camino para crear los diferentes niviles academi-500 necesarios.

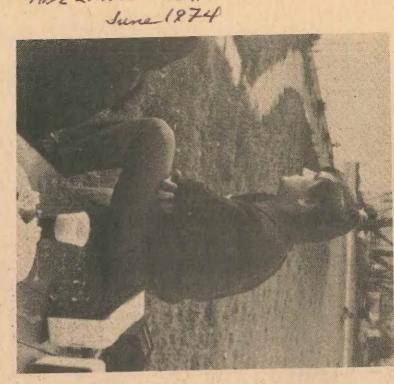
El "proceso" ( infinitiva so una sociedad t continuo de una educación sera un comitimiento para liberada de explotación.

Z.

SEND APPLICATIONS TO:

La Raza, Inc. 1825 N. McDonald Street Appleton, Wisconsin 54911

# COMENTARIOS ...



ADELANTE RAZA!

### OYARBIDE - SIEMPRE

### ADELANTE

A leader is one who calls people to be more than they are. He taps human resources, believes in people willingly takes the risk of failure along with the chance for success and gets others excited over "Lets try it." So Father Pancho has been to La Raza, Inc. for the last three years. Now that La Raza is on its feet, Father Pancho has resigned as director to move on to other things.

A leaven of action, Father Pancho began pulling people together for the Mexican-American cause when he arrived in Central Wisconsin during the winter of 1970-71. Ideas poured from him. Inaction was his enemy. Concerned with education, he immediately called together a meeting of key persons which led to the Mexican-American tutorial program in Portage and Waushara counties, today running independently of La Raza.

With limitless supply of energy.
Father Pancho set about exposing social, economic and political ills of the ex-migrant population. He rallied new people to the effort and spurred on those already involved to greater service. Moving on to Appleton the summer of 71, he helped set up the structure of La Raza, Inc., which now covers an 8 county area in Central and East Central Wisconsin, consisting of a wide membership, 25 board members, and 4 staff persons. (see previous issues of ADELANTE RAZA for details of the organization's involvement

Father Pancho leaves the staff and membership of La Raza with a legacy of hard work, dedication, and dauntless spirit, May this continue!

We thank you, Father Pancho, for calling us to the challenge to create a voice and effective means to liberate each other from fear and ignorance. May we continue what you have led us to begin! (AK)

-Staff & La Raza Board-

"We want a director that will want the spirit of La Raza. That will want to keep the spirit of La Raza". With those words from a board member at La Raza's Board Meeting April 23rd, I repeated those words to myself and added (bitterly perhaps), "Yes but, Arnoldo doesn't want the spirit of La Raza, he wants \$10,000 !!"

Arnoldo was one of several applicants selected and interviewed by La Raza personnel committee about a month ago. He was chosen to possibly become the next director of La Raza, Inc. However Arnoldo demanded a \$10,000 salary! La Raza, who continually seeks funds for its operation and projects, offered \$8,250. Arnoldo refused to accept only \$8,250.

I hope I don't appear too cruel, but let's be honest, the personnel committee appeared to have selected a man who proved to be money—hungry and not much interested in the needs of his Chicano brothers. A man who had a "desire" (so he said) to assist the poor, while he lived above their standards. A man who could not accept "committment" because he had no desire for the price tag.

How many Chicanos do we have in our midst who have been become more capitalist then the Anglo himself? How many Chicanos have we who hurl themselves into such an ego trip that they forget our struggle? And how can we keep the spirit of La Raza alive when we constantly seek payment for our every deed?

I for one will admit I am relieved.
I cannot imagine working with a man who is concerned in making money for himself. For how can a man committed to help people be so set in his demand of \$10,000? We want to keep the spirit of La Razal

Venceremos Con El Esfuerzo De Todos!

María Anita Sánchez, Editor LADELANTE RAZA!

# Chicano Public Defenders Office

La Raza, Inc., is accepting applications for the directorship of a bilingual public defender's office. A law degree is required of course, as is a certificate of having passed the Bar Examination for the State of Wisconsin (for non-residents).

The duties of the public defendent shall be: 1) to represent Chicanos and migrants in La Raza's territory when charged with criminal offenses; 2) to be the liason person between the Chicano community and law enforce ment officials, such as the sheriff, police, district attorney, and the Judge; and, 3) to develop an educational program geared towards crime prevention and the individual's

Together with the \$15,000.00 salary proposed for the Public Defender, a budget for this project will include expenses for a part-time secretary, translator, and investigator, a 24-hour answering service, other contracted services necessary for the defense of his clients, and other office expenses.

The main office will be located in Appleton, Wisconsin and will serve is six counties of Waushara, Waupaca, Green Lake, Winnebago, Outagamie, ar Portage in Central Wisconsin.

Duration: 3 years,

The Wisconsin Bar Examination is gionce a year. In 1974 the Bar Examition will be given the first week o July. Please send your application contact the following offices immediately:

LA RAZA, INC.

1825 N. McDonald Street
Appleton, Wisconsin 54911

Phone: 1-414-739-7750

State of Wisconsin-East Cent
Criminal Justice Planning C
730 W. Frances Street

State of Wisconsin--East Central Criminal Justice Planning Coun 730 W. Frances Street Appleton, Wisconsin 54911 Phone: 1-414-739-9202

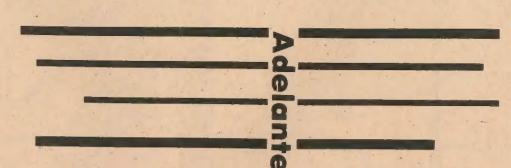
### D RAZA, NC

(414) 739-7750 1825 N. McDonald Stre Wisconsin 54911

1408 Ellis Street Stevens Point, Wisconsin 54481 (715) 344-4125

r. Ann Kilkelly Community Worker

Maria Anita Sanchez Editor



TO: State Super Thompson 90 Public |

School

Clem Baime Director of Migrant Programs

DATE:

E1 24 de Mayo de 1974

"Perhaps the most important carrier of a Nation's culture is its language. Ability to communicate is essential to attain an education, to donduct affairs of state and commerce, and, generally, to exercise the right of citizenship" (The Excluded Student, Report III, May 1972; A Report of the United states Commission on Civil Rights).

with Lawrence University-Appleton, Uw-Stevens Point, UW-Oshkosh students has implemented and developed tutorial programs for Chicano youth, residents oof Portage, Waushara, Green Lake, Outagamie, and Winnebago counties. In this effort 114 children were tutored by 75 students from the above named Universities.

We feel disappointed that Senate Bill 747 proposed to bring bilingual education to the State of Wisconsin was defeated. It was a loss to assuring equality of education for Chicano children and youth. HEW guidelines state that: "Whenever language excludes national-origin children from effective participation, school districts must take steps to rectify the language deficiency" and "School districts are responsible for notifying the parents of national-origin students of school activities called to the attention of other parents, even if it must be done in a language other than English"

Some positive steps have been taken in this direction by both the Plainfield and Appleton School Districts. It is sad however, that similar steps have not been taken by the Berlin, Wautoma, Shiocton, Bear Creek, Bancroft, and Almond school districts; they have made no effort to communicate with Chicano families, neither have they attempted to make use of federal funds to start or develop vital bilingual educational projects for these Chicano students. Special Educational Needs Program (Sub-Chapter V, Public Law 90) guidelines states that: SEN-eligible children be identified on the basis of actual or potential academic underachievement that has been correlated with social or economic factors". Public ldren be

"When school districts lack competence in a field, they seek out consultants. They hire them from private firms and universities to supplement specialists provided by the county and State for specific interest areas. A district preferring to use a private consultation firm can, generally take advantage of funds available under the 1965 Elementary and Secondary Education Act to get part or full reimbursement of the expenses" (Sec 116.7c of Elementarry and Secondary Education Act Regulations, Title I). Yet, not a single one of these districts have done so.

Therefor, we are asking that your office take immediate action in this regard: 1) by assigning a person to the above named school districts to document needs and to help establish educational programs for Chicanos, especially at the pre-school and first grade level; and 2) if these school districts continue to discriminate against Chicano and migrant children and their families we demand that you do not allocate state or federal funds to such school districts.

Sincerely.

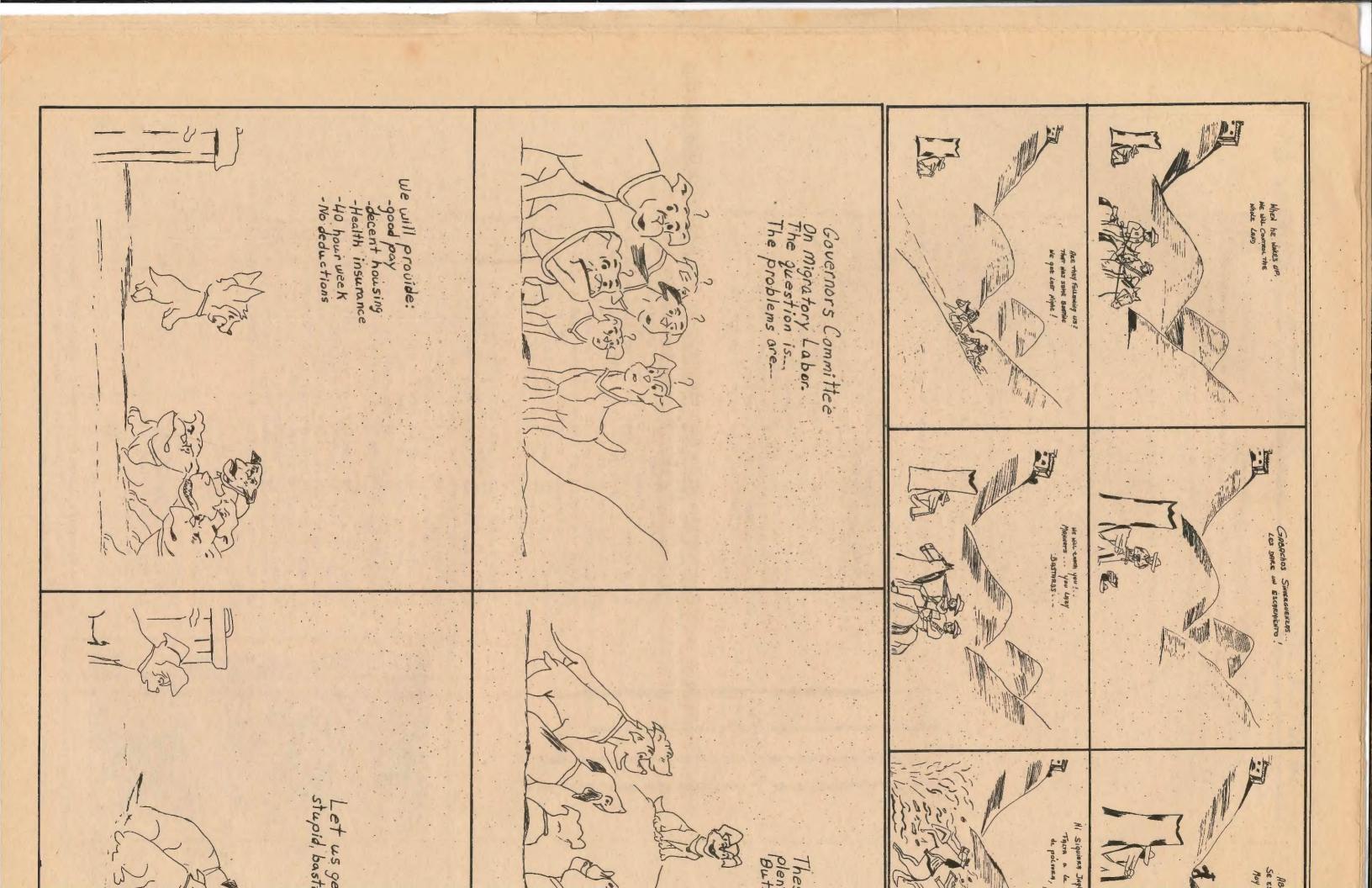
Cancho Oyarbide, Director A RAZA, Inc.

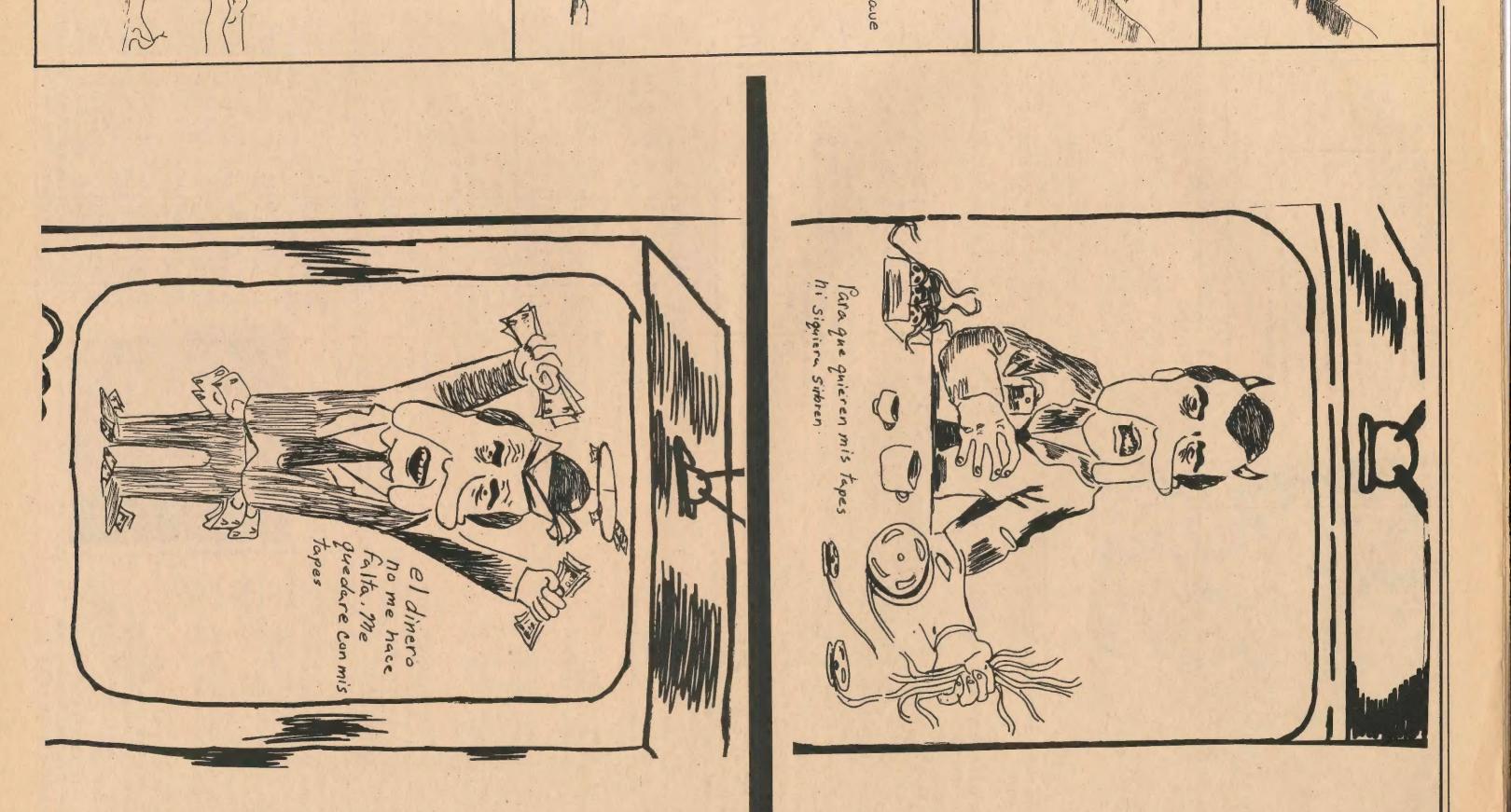
PO: VR: mas

Victor Ramirez, Sr. President LA RAZA, Inc. Montomuse

CC Bancroft, Berlin, Almond, Wautoma, Bear Creek, Shiocton School Superintendents and Robert Wagner, Department of Social Services.







him



UNIONES

have in the past. "We can and must do better than we

"En el pasado la union cerraba los ojos a muchos de los problemas

"Fear could be forgotten."

mythology can powerlessness be changed; disapthe

pedido por Este comentario sobre la necesidad le tener representantes de la unión que lean bilingues (union stewards) me fue leadido por el periódico, Adelante Raza.

En años anteriores todos nosotros que radicamos en esta area por lo regular nos haciamos entender con la union o la compañía con el escaso inglés que hablavamos o simplemente no peleávamos nuestros derechos por no conocerlos ampliamente o por temor a ser desocupados nuestros trabajos.

Pero ahora que La Raza Inc. existe nos está enseñando a conocer nuestros derechos para defender lo que es nuestro.

la fundidora de Neenah, WI. se ha visto forzadas a despertar y han dacidido poner representantes de entre los trabajadores y que hablen los dos idiomas. ahora uniones como la de

En el pasado las uniones savían de el problema pero en muchas ocasiones la unión cerraba los ojos a muchos de las problemas. Ahora con presión de La Raza, Inc., se a obligado a las uniones a reconocer que no estaban representando a los trabajadores como les correspondía, pero nunca olvidavan collectar las cuotas mensuales de la unión y ahora ya con Chicanos como representantes de la unión (union stewards) es un paso hacia la buena comprención entre la unión, los trabajadores y la compañía.

Por eso creo que esos representantes bilingues de la unión son

Pancho y su servidor nos juntamos con representantes para discutir los problemas y posiblemente encon Pancho y su las soluciones. semanas el Padre

llegamos a la conclusión de que e sujerimos a la unión que para n mejor entendimiento entre la

compañía y los trabajadores hera necsario condusir seminarios educativos diseñados para la comunidad Chicana para enseñarles las reglas que la compañía tiene y que deven ser repetadas por los trabajadores para conservar sus empleos y tambien su derechos que le da el contrato que esuun papel firmado de común acuerdo entre trabajadores, union y compañía para protección del trabajador.

Ramirez, Sr.

### BERLIN LA VOZ DE LA RAZA

radio WISS, 1090 AM y 102.3 FM en el cuadrante. Cada jueves de 6:00-7:00pm se puede escuchar por la radio el programa, "La Voz De La Raza"en Berlin, Wisconsin. Radio WISS,

La Voz De La Raza es un programa de servicio a la comunidad Mexicana-Chicana del centro del estado. Durante el programa recibirá información, noticias y bastante música. El patrocinador es:

La Raza, Inc. - Alcoholism Project St. Michael's Church
P.o. Box 262

Berlin, WI.

54923

residente d México y Te en el radio. or es el joven Juan Sanchez e de Berlin y oriundo de Texas, donde tambien trabajo

Juan les anuncia que se quieren hacer una dedicación llamen al numero: 1-414-361-3552 o envien sus dedica-ciones a nombre de:

c/o WISS Rac Berlin, WI. LA VOZ Sanchez OZ DE LA Radio LA RAZA

### Personas AI Servicio De La Gente

La Sra. Wisconsin La Raza, Inc Meregilda ilda Olivares de una trabajadora Bancroft,

Tiene muchos años de trabajar y vivir en esta región. Tiene esposo, Hector Olivares, y una niña.

Mere será responsable de ofrecer servicio y auyda a la gente del condado Portage que incluye a Almond, Bancroft, Hancock, Plainfield, y tambien Stevens Point. Título y dirección:

Mere Olivares, Community Worker La Raza, Inc. — Alcoholism Project

Bancroft, WI. Phone: 1-715-335-4416



En 1972 Ernesto y su esposa Mona llegaron de San Antonio a Appleton en busca de tierras y moneda verde. Después de 2 años de estudio en el Fox Valley y un chiquillo que cuidar. Ernesto y Mona comienzaron una vida nueva; vida publica de hayuda a los demas. Ernesto Gonzalez: | | coordinador de UMOS Ernesto sera gred. e l

Aquellos que necesiten consejos,o hayuda pueden ponerse en contacto con Ernesto Gonzales—preferible ponerse contacto por la mañana:

Appleton, Wisconsin 54911 Phone: 1825 N. McDonald Street

### Industr 4 9 Labor P Human Re ations

### $\mathbf{AMUDIO}$

The following comments are being made by Alcario Samudio, chief of migrant services for the State Department of Industry, Labor and Human Relations in an appearance April 9, in Washington, D.C. before the Subcommittee on Employment, Poverty and Migratory Labor of the Senate Labor and Public Welfare Committee: Department Human Relations of migrant

"...Very little can be done to corrupt crew leaders in this country for lack of adequate legislation and the right staff to enforce it. Our department and I wholeheartedly support Senate Bill 2070 and the stronger S. 3202 to amend the Federal Farm Labor Contractor Registration Act of 1963.We do, However have some comments to make to strengthen the bill:

1. Include interstate of whether themselves cemployers. or intrastate regardless they only recruit for or a combination of

2. Eliminate or prohibit the crew leader or contractor from the responsibilities of certain lawa such as SSA deduction, record keeping, etc., and place those responsibilities where they belong--the employer. If the crew leader is the employer then crew leader is to give a record copy or stubs of earnings to workers.

Identify clearly m labor, for the islation. purpose of this

workers
work and
leader n
in writi contract language Instead of just informing the rkers of where they are going to rk and working conditions the crew ader must give them a signed copy written form of the job order or ntract in his most communicable

Inat monies be authorized under the proceed to immediately provide emergency services to the affected persons when a migrant camp or seasonal farm work-fuers camp must be closed and workers of this act.

To make it a violation and a fine and/or dismisal of any state or federal employs who knowingly asist an employer or crew leader who violates this act. A fine or dismisal or both to state or federal employes who do not process expediently migrant or seasonal farm workers complaints in violation of this act. A fine or dismisal or both to federal or state employes who know violators of this act in their district or elsewhere and who do not report it to the proper authorities.

to over-recruit or over-prefer migrants or seasonal farm workers to depress wages."

Minors under 14 may not be employed in agriculture at any time except: 1) minors 12 and 13 who work outside of school hours on farms wint written parental consent or on farms where their parents are employed; and 2) minors under 12 who work outside of school



MINIMUM WAGE LAW
Week of May 20,1974 COVERED BY

WASHINGTON-- The new fair Labor Standards Act (FLSA) amendments, effective May 1, brought to 538,000 the total number of farm workers covered by the minimum wage. Secretary of Labor Peter J. Brennan said.

previously g
or less had
\$1.60 an hou Approximately 88,000 farm previously getting \$1.30 or less had their pay rai an hour 9 May raised to workers

Future increases will be: \$1.80 effective Jan.1, 1975; \$2.00, Jan.1 1976; \$2.00 Jan.1,1977; and \$2,30 Jan.1,1978.

xempt minimum wage coverage

Members of the employer's mediate family;

- Hand harvesters who are paid on a piece-rate basis,1) if they commute daily from their homes to their place of employment and 2) if they have been employed in agriculture less than 13 weeks during the previous calendar year;
- Migrant hand harvesters 16 years of age or under, who are empoyed on the same farm as their parents, 1) if they are paid on a piece-rate basis and 2) if the piece-rate is the same paid to workers over 16 years of age on the same farm;
- Employees principally engaged in range production of livestock.
Farm workers are not subject to the Act.

hours on farms owned and operated by their parents or with parental consent on small farms where all employees are exempt from minimum

### The second 9 5 400

By OWEN COYLE

down a request from a Berlin grower to issue an emergency order permitting minors working in agriculture to stay on the job more than 60 hours a week

The rejection commission file

Leach Farms.

Leach told the commission in his letter that it was "very distressing to the mygrant children who come to Wisconsin to work and earn money to put themselves through school and buy cluthes and other necessary items to find that they are limited to working 66 hours per week."

In a letter to Leach sent prior to Monday's meeting. DILHR Chairman Philip Lerman said there was no state law prohibiting work beyond 60 hours, but overtime above that limit had to

would tell you that I per-lly would not start a move for

ic climination of the overtime rovision," Lerman said.

He added that the ceiling on stal hours without overtime had riginally been set at 48 by the Assembly Agriculture commit-

said it was later bocsted to urs in a compromise worked retween the committee and

# CHICANO GRADUATES



Hortense Guzman, Plainfield, zips up summer casual wear in the home economics department at Tri-County High School shortly befor graduation.



Diana Michael Kramer, Plainfield, catches at to read an assignment while ichael is out with grandma.



Wautoma Books in hand, Sefering Wautoma, leaves for the last days of school. contreras bus for the

Alberto Gonzales, Wild Rose, was not available for picture.

into careers and higher education as high school years close behind them. Hortense Guzman, Diana Mata Kramer, Plainfield, Seferina Contreras, Wautoma, and Alberto Gonzales, Wild Rose, are glad they stayed in school. Two expressed appreciation for their parents' en couragement to "stay in." One because they had not completed high school.

All agree that high school, aside from learning, has definite advantages. "It gives you a chance to-meet a lot of people," states Alberto Gonzales, Hortense Guzman feels she has been enriched by the thinking and different view points of many teachers. Diana Kramer highlighted "being with the kids." the kids.

Seferina Contreras singled out a special health careers course of period this year to seniors for the Special time and the Neighborhood Youth Core (NYC) as broadening experiences in her high school years. The health course and work-ing at the migrant health clinic a as a health aide have led Seferina to apply to the school of nursing

Through the NYC program, Sefering
feels she had greater opportunity
to meet people in different fields
affording her a firmer base from
which to decide her own area of
service. As an NYC worker, she serves
as teacher aide for Head Start and
as clerk-typist at the sheriff's
department. Reflection on her own
experiences, Sefering feels NYC
helped her become more mature and
up rest more securely in her own
ability to hold a job.

Hortense Guzman hopes to enter the nursing field, first as an aide, then after some experience, on to a school of practical nursing. Through school Hortense has learned to sew and makes many of her own cloths.

Alberto Gonzales is also interested in a health career. Enjoying the opportunity to meet people, Alberto found the experience of working as a health clinic, Wautoma, especially valuable. He may enter Fox Valley Technical Institute in the fall or perhaps later if a good job opported tunity comes his way.

Typing and secretarial work are
Diana Kramer's choices. Diane's
career at the moment is being
mother and wife. In between house
work and baby care, she has stayed
with the books, realizing the importance of a high school education w
in today's world. Diane hopes to
get into office work eventually.

CONGRATULATIONS TO: Diana, Hortense Alberto and Seferina as they build their future and offer their services to the community!

# INFORMATION OF LA RAZA UNIDA

important tasks were approved as Raza Unida Projects, which we are to use as a means of organizing and mobilizing the people in the community under the concept of La Raza Unida organization: At La Raza Unida meeting held in Madison March 16,1974, three (3)

1. Voter registration: the main objective is to begin to create a local power base by registering people in order to be recognized. The state claims that we are 83,000 Spanish speaking in Wisconsin.

2. The Govener's Investigating Committee of June 1971: The purpose of the committee formed by La Raza Unida is to look into the recommendations made to Governor Lucey in 1971. Three years have passed and to the present very little has been implemented regarding thos because of the present very little by the second of the present very little has been implemented regarding thos be a second of the present very little has been implemented regarding thos be a second of the present very little has been implemented regarding thos by the second of the present very little has been implemented regarding thos by the second of the present very little has been implemented regarding thos by the second of the present very little has been implemented regarding thos by the second of the present very little has been implemented regarding thos by the second of the present very little has been implemented regarding thos by the present very little has been implemented regarding the present very little has been implemented the prese

Spanish speaking program. As an organization we want three things: (1) Package & program develepment (2) implementation of package, and (3) program input and paid personnel to implement the

3. Four national ed upon to raise organization. holidays w agre

### LA CLINICA DE LOS CAMPESINOS

LA CLINICA DE LOS ( TO EXTEND SERVICES BEAVER DAM AREA. CAMPESINOS, INC

The Beaver Dam area migrants will be able to receive medical services at 115 Monroe St., Beaver Dawisconsin beginning July 1st. The Clinic will offer comprehensive ambulatory health care services in migrant workers and their familiated service to patients needing specialist consults, hospitalization, or dental work. The schedule for medical service with the physician, nurse and aid team present is tentatively set for Mon. Wed. Fri. from 3 p.m. through 8 p.m. and Sunday afternoon from d 2 p.m. through 6p.m.

The Clinic staff will include outreach workers, and will be working closely with other agcies to provide service. agen -

La Clínica De Los Campesinos, Inc. will have Clinics again this year at Wautoma and Endeavor.

clinics. The migrants coming to the Wauton and Endeavor areas will again havaccess to the migrant health

June 1st. through November 30th with clinic services available with a physician present Mon. Wed. Fr. from 3 p.m. through 8p.m. and Sunday afternoon from 2 p.m. through 5 p.m. The Wautoma clinic will also offer dental services diily from 8:30 to 4:30 begining on June 24th. The Wautoma Clinic will offer a ful range of services as in the past. The Wautoma Clinic will be open November 30th

The Endeavor Clinic will be open two days a week with a physician present from 7-10 p.m. on Mondays and Wednsdays. The clinic will offer dental services on a daily basis from 8:30 to 4:30 and two evenings a week appointment. The Endeavor clinic also will offer referral services for specialist consults and hospitalizations.



Rosario Torres, de Bear Creek, W consin dice que muchos bolillos buena gente pero otros no pueden aguantar los mejicanos. Pero el está dispuesta a pelear por sus derechos.

Se escribió una demanda contra la policía, a la policía de Clinton ville, desde luego ellos niega la ocasiones pero fijense en el signe iente detalle. Ahora estan preo pados por la investigación.

abogado, pero Bidal Torres, Jr., confiesa tubiera dinero para ocupar ( \* \*

La comision de derechos iguales ohirá el caso en su junta del 9 Junio, allas 11 de la mañana en Onieda.

### EL ALCOHOL INDUSTRIA Y

toda la fuerza tomada trabajadores con problemas o tomada son casi 3 por ciento a la fuerza trabajadora. de de

El Dr. Legault define Alcoholismo asi, "El uso estensivo del alcohol a punto de que afecta su manera de producir en el trabajo". El doctor dice que estas personas pierden 22 días de trabajo al año, mientras uno sin el problema de la tomada solo pierde 6 días.

dor 1 Dr

Dr. Grant define asi al trabajapr alcohólico:

1) Siempre tarde;
2) Ausente muy seguido, especialmente los Lunes y después
de días de fiesta;
3) El resuello olorozo a alcohol;
4) Cambio de personalidad; y
5) Trabajo de muy mala calidad.

Los Drs. Legault y Grant dicen que a estas personas se les debe confrontrar con los datos y presentarles alternativas: o deja de tomar por medio de un tratamiento médico, o pierde el trabajo. Los doctores sugieren que la persona que reciban tratamiento debe darles sueldo de enfermedad.

Conclusión: El articulo concluye diciendo que, cuando se emplea el método discutido de tratamiento, hay un 60 porciento de exito.

### Hay algun peligro alcohol? al

Cuando es Cuando I antes de

enta peligro cuando una persona que lo toma maneja un auto.El uso consfante del alcohol tambien causa enfermedades del higado y corazón, y causa ulceras, diabetis y desordenes mentales.

alcohol, al punto de que la persona mi pierde control mental y fisco. El contradicional cafe negro, un bano con agua fria, y el uso de oxijeno, no mejoran la situacion, porque el cuerpo necesita tiempo para usar al el alcoho. es la borrachera? Borrachera es el

e emborracha.

2. La persona que muy seguido so tomada.

3. La persona que wa al trabajo cuando anda tomada.

4. La persona que maneja un auto cuerpo por causa de estar borracho.

5. La persona que tieno el alcono la policía O

maneja un auto

La persona que tiene problemas la policía, por causa de tomar alcohol.

Cuando es alcoholica una persona?
Cuando la persona necesita tomar
antes de cualguier situación, cuand
bebe tan seguido que vive borrache
cuando insiste en tomar solo, cuand
necesita licor por las mananas, y
cuando no puede ir a trabajar en
los lunes por causa del alcohol.

muestran con las d diaria. Que causa el alcoholismo?

Es imposible saber que causa alcoholismo en cada individo, pero si se sabe que esas personas muestran una debilidad al tratar con las dificultades de la vida

a adicta al alcohol?

El alcoholismo es reconocido como símtoma de problemas adicionales e la vida del adicto. Ahora existen varias fuentes de ayuda, tal como un doctor, un sacerdote, una clínica las agencias de servicios sociales hospitales y grupos de Alcoholicos Anonimos. Alcoholicos Anonimos en el cual los miembros se ayudan unos a otros a dejar de tomar. Principalmente usan el concepto de hermandad para ayudarse uno al otro. Lo mas importante del tratamiento para que una persona deje de tomar, es convenser a la persona que tendra que cambiar su estilo de vivir a punto de no necesitar el alcohol para hacer dicisiones. Poco mas de la tercer parte de las personas que recibratamiento quedan sanos del

### Preguntas Y Respuestas Sobre El

Que es el alcohol?
Alcohol es el ingrediente mayor en
los binos y cervezas. El alcohol se
clasifica como comida, pero no tiene
valor nutritivo. Casi todas las
cervezas Amaricanas tienen 4% de

Como afecta el alcohol al cuerpo?
Cuando una persona toma,20% del
alcohol entra directamente a la
sangre por medio del estómago.
La sangre carga el alcohol al cerebro donde el sistema de control se
afecta y todo se mueve mas despacio.

Cuando lo afecta el alcohol?
Cuando la persona toma muy rapidoel cuerpo usa el alcohol muy despacio. Cuando la persona toma sin
haber comido. Cuando toma solo vino
y cerveza, le afecta menos que el
alcohol. Tambien lo afecta la clase de cuerpo que la persona tiene.

alcohol en los

Estados Unidos?

68% de los adultos toman.Entre la juventud no se sabe, pero se sospecha que son bastantes.

Por que toma la gente?

La gente toma para delebrar con las amistades. Tambien toman en las ceremonias religiozas. Algunas personas toman alcohol por el efecto que les causa, lo necesitan para sentirse amistozos, para conseguir valor y para sscapar la tristeza y miseria de la vida. Estas personas no pueden estar sin el alcohol y son las que por fin resultan alcohólicos o adictos al alcohol. con en las

Sin Nombre

El trabajo-Son las cinco tambien nace uno la labor de y se da su madurada, se desarroll la madrugada espera calma.

en nombre nos hizo respeto y honor quejas, cambios hubierán Pos ijos de ha negado. 10 e nosdier causado,

puedo Visito visito nuestros terrenos viejos,

Solo observamos y Ya solo nos queda i sembrar, ni sudar en yeremos

del viejo

La tierra nos Despues de esto tanto sufrir s reclamara como sus cambiar hijos

gozar 10 los montes, y los

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angustiar

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PLAN PARA AYUDAR SOLUCIONAR EL PROBLEMA DEL TRANSPORTE DE LOS MIGRATORIOS

Washington, D.C. -- Un conjunto de Agencias del Gobierno Federal reveló un plan para ayudar a los trabajadores migratorios a comprar su gasolina por medio

de las "paradas de camiones" (truckstops), en caso de que el resto resto de las gasolineras no pudieran atenderlos.

Este plan, iniciado por el Secretario de Trabajo, Sr. Peter Brennan y el Administrador de la Oficina Federal de Energía, Sr. William E. Simon, fue desarrollado conjuntamente con los Departamentos de Agricultura, Salud, Educación y Bienestar, y la Oficina de Oportunidades Economicas.

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La Oficina Federal de Energía ha solicitado a todos los Gobernadores de la nación para que aseguren el abastecimiento de gasolina en todas las paradas "truck stops" para que estas puedan suministrarla a los trabajadores migratorios.

Además, se ha enviado una petición a todos los agricultores que contratan estos campesinos para que los ayuden a conseguir la gasolina que necesiten y puedan dirigirse a su próximo destino.

agricultores como los trabajadores del campo pierden su fuente de ingresos si estos últimos no pueden viajar y consecuentemente los consumidores son afectados por la carestía y precios elevados de los productos agrícolas si la cosechas no se recogen a tiempo.

### Fond du Lac

NEWSLETTER

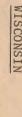
"EL SOL"
UNITED MIGRANT OPPORTUNITY SERVICES
INC.
131 North Main

131 North Main Fond du Lac, Wisconsin (922-3445 or 922-3447)

The United Migrant Opportunity Ser vices, Inc. en compania con otras agencias de la comunidad, grupos de la carta anunciar el comienso de la carta noticiera para la gente habla hispana en la communidad. La la carta sera apoyada por UMOS, agencias de la comunidad en estas areas.

Cada mes la carta noticiera tendra articulos, noticias, anuncios de programas y acontecimientos que pasan en estas seis areas, y tambein de lo que esta pasando en la comunidad y en otras comunidades.

Personas que quieran poner cosas para vender, comprar y cosas que nesecitan podran ponerlas en esta noticiero para el resto de la comunidad. Estos servicios seran gratis. Grupos, agencias, comercios y enpresas que quieren poner su anuncio en esta carta noticiera, lo los pagos seran minimos para que esta carta siga operando. La idea de la carta noticiera, no es para ganar dinero, sino para el beneficio de la comunidad espanola.



Madison Sunoco Truck Stop I-90 & I-94 at U.S. 51 De Forest, Wisconsin (608) 244-8242

Winsor Skelly Truck Stop I-90 & I-94 at U.S. 51 De Forest, Wisconsin (608) 249-9294

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Oshkosh, Wisconsin
(414) 231-8040
Richfield Skelly Truck Stop
U.S. 41 & 45 at WI 167
Richfield, Wisconsin
(414) 628-1133

Shawano Truck Stop WI 29-22-47-55 Shawano, Wisconsin (715) 526-5434

Point Truck Stop U.S. 51 S. of Underpass Stevens Point, Wisconsin (715) 344-8958

Waupaca Truck Stop Jct. 10 & 22 & 54 Waupaca, Wisconsin (715) 258-3566

Univ. of Wis. Oshkosh "Chicanos Unidos" School Year 1973-74

-Boycott of Multicultural Center
-Requested Resgnation of Counselor

What Happened?
What is Their Situation Today? Next Issue

### A JUVENTUD CHICANA

r Estamos seguros que todos ustedes an oido de el Latin Youth Group.

Para aclarar algunas confusiones hemos cambiado el nombre a "La Juventud Chicana" por la razon de que somos un grupo de Chicanos en a la area de Fond du Lac.

Comensamos en el mes de Octubre, 1973 con el objectivo de unir a la juventud Chicana en la area para participar con nuestra cultura y nuestra lengua. Hemos continuado a llevar acabo nuestro proposito.

Hemos tenido buena suerte en nuestra venta de menudo que hemos vendido en el baile y tambien en la casa de un miembro. Esperamos continuar haciendo mas ventas de menudo, tamales y otra clase de comida. Tubimos la oportunidad de mandar a varios miembros a el "Chicano Youth Conference" en Whitewater que fue completamente agradable. Escuchamos a Jesus Negrete que canto musica de prot-

PROGRAM FOR SPANISH SPEAKING HAS "HIGH PRIORITY" IN LABOR DEPARTMENT, SEC. BRENNAN SAYS

WASHINGTON- Secretary of Labor
Peter J.Brennan told national and
regional office staff members that
the program to ensure equal employment opportunities for Hispanic Americans has a "high
priority in the Labor Department.

a In his address before participants attending the first Seminar on Employment Opportunities for Spanish Speaking Americans, the Secretary said the program for Spanish Speaking Americans is an integral part of the Department's Equal Empoyment Opportunity program.

Brennan said that while the Depart ment could point to some succes, he added that "we can and must do better than we have in the past



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What is Their Situation Today? What Happened? Next Issue

### JUVENTUD CHICANA

Para aclarar algunas confusiones hemos cambiado el nombre a "La Juventud Chicana" por la razon de que somos un grupo de Chicanos en la area de Fond du Lac. Estamos seguros que todos ustedes an oido de el Latin Youth Group.

Comensamos en el mes de Octubre, 1973 con el objectivo de unir a la juventud Chicana en la area para g participar con nuestra cultura y nuestra lengua. Hemos continuado a llevar acabo nuestro proposito.

Hemos tenido buena suerte en
nuestra venta de menudo que hemos
la casa de un miembro. Esperamos
la casa de un miembro. Esperamos
continuar haciendo mas ventas de
menudo, tamales y otra clase de
comida. Tubimos la oportunidad de
comidar a varios miembros a el
mandar a varios miembros a el
whitewater que fue completamente
lo agradable. Escuchamos a Jesus
Negrete que canto musica de prot-

PROGRAM FOR SPANISH SPEAKING "HIGH PRIORITY" IN LABOR DEPARTMENT, SEC. BRENNAN SAYS HAS

WASHINGTON- Secretary of Labor
Peter J.Brennan told national an
regional office staff members th
the program to ensure equal employment opportunities for Hispanic Americans has a "high
priority in the Labor Departmen

all his address before participar attending the first Seminar on Employment Opportunities for Spanish Speaking Americans, the Secretary said the program for Spanish Speaking Americans is a integral part of the Department Equal Empoyment Opportunity program.

Brennan ennan said that while the Dep nt could point to some succes added that "we can and must better than we have in the p